

WORK PLAN TEMPLATE

Country:ZAMBIA.....

Challenge	Objective What do we want to achieve?	Current Status Where are we?	Activities What must we do to get there?	Stakeholders Who will help us and how?	Required resources What resource do we need?	Outputs What tangible results do we expect?	Time frame By when?
Change of Government and lack of institutional endorsement	Objective 1 -Sensitize new policy makers (PS minister and others)	1. Zambia Signed the MOU	- To Sensitize the policy makers through Policy dialogue, -By explaining the fact sheet on the benefits on the political ,social and economic gains	-Steering Committee composed of key stakeholders -Seed Elders -ZASTA, Government departments. -	-Financial resources to convene meetings as required	-Buy in by the current government -Acceptance of SADC agreements -speeding up of the process for Zambia	2 months (by end of Oct 2012)
Inconsistency observed Between the SADC agreement and the National	Objective 2 Review the legislation so that its	-Team in place	- conduct the review of the Zambian legislation and identify the gaps -Consult with	All stakeholders - Line ministry - Wider audience	External financial support to speed up the process	- Re-aligned drafts of legislation in place	Mid November 2012

legislation	aligned to the SADC agreement (Principle Act and Subsidiary Legislation)		stakeholders -				
	Objective 3 To have the approval in principle for enactment of the Bills	Approval in principle not yet obtained I	-stakeholders consultations - -Prepare cabinet memorandum and circulate .-submission to secretary to the cabinet	Policy and planning Dept, Mini of Justice ZARI and SCCI	External Financial support may be required to speed up the process (No budget)	To have the approval in principle in place	8 months (Nov 2012 to June 2013)
	Objective 4 a. To have the Bill enactment	No appropriate legislation to support the harmonisation	Drafting and submission to ministry of Justice	Policy and planning, ZARI, SCCI, and Ministry of justice	Additional funding to enhance the drafting process	Enacted bill	By Dec ,2013

	b. of Subsidiary Legislation	“	Consultations with stakeholders, drafting of the Statutory Instruments and submission to the Ministry of Justice	“	“	To have Regulations in place	3 months By December, 2012
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